

Hochland Data Protection

Henri Hutin takes the protection of your private data seriously and we want you to feel safe and comfortable when visiting our Internet pages. Protecting your privacy when processing personal information is an important concern for us, and we take this into account in our business processes. We process personal data collected when visiting our websites in accordance with the legal provisions applicable to the countries in which the respective websites are managed. Apart from that our data protection policy is based on the code of conduct that applies to Henri Hutin. Henri Hutin website may contain links to websites of other providers to which this privacy policy does not extend. Henri Hutin accepts no responsibility for the privacy policies or the content of these other websites. Henri Hutin respects your privacy and privacy.

We point out that data transmission in the Internet (for example, in the communication by e-mail) has security holes and therefore cannot be completely protected against access by third parties.

Data collected by us

If you visit and / or use our channels, we may collect your personal data. These data are data that identify a person or relate to an identifiable person. These data include:

- Title, name, address, e-mail address, telephone number
- Name of your Internet service provider
- Website from which you visit us
- Website you visit with us
- Date and duration of the visit to our website
- IP address and thus the geographical location
- Unique IDs such as a cookie placed on your computer, mobile device or device IDs
- etc.

Collection and processing of personal data

We collect data that comes from different sources and can generally be divided into two areas:

- **Direct interactions:** Use of our websites through e.g. registrations, forms, inquiries, applications, etc.

If you send us information, inquiries or similar via these direct contact options, we will save your details including your contact details for the respective processing and in case of follow-up questions. For details, please refer to the section "Use and disclosure". We do not share this information without your consent, or only with those order processors whose reliability we believe in and who we have committed to comply with our privacy policy.

- **Automated interactions:** Use of technologies such as e.g. electronic communication protocols, tracker, cookies

Electronic communication protocols: When you visit our website, we store by default the name of your Internet service provider, the website from which you visit us, the websites you visit with us as well as the date and duration of the visit.

Cookies: Cookies are text files that are stored on the user's computer when visiting a website. This website uses cookies to make the offer more user-friendly, effective and secure. For example, these files may allow you to see information on the page that is specifically tailored to your interests. The exclusive purpose is thus to tailor our offerings to your needs as customer and to make surfing with us as comfortable as possible and to facilitate navigation.

Most of the cookies we use are so-called "session cookies", which are automatically deleted after you visit our site. Other cookies allow us to recognize your browser on your next visit. They remain stored on your device until you delete them.

Through settings on your browser you can provide information about cookies set, allow cookies only in individual cases, exclude them for certain cases or generally and / or enable the automatic deletion of cookies when closing the browser. Please note that disabling cookies may limit the functionality of this website.

Google Analytics: This Web site uses Google Analytics, a Web analysis service provided by Google Inc. ("Google"). Google Analytics uses what are known as "cookies", text files that are stored on your computer and enable analysis of your use of the Web site. The information generated by the cookie concerning your use of this Web site is usually transmitted to a Google server in the USA and stored there. In the event of activation of IP anonymization on this Web site, however, your IP address is truncated beforehand by Google within the Member States of the European Union or in other States party to the Agreement on the European Economic Area. Only in exceptional cases is the full IP address transmitted to a Google server in the USA and truncated there. Google uses the information on behalf of the operator of this Web site to evaluate your use of the Web site, in order to compile reports on Web site activities and provide the Web site operator with further services linked to Web site use and Internet use. The IP address sent by your browser within the framework of Google Analytics is not amalgamated with other data by Google. You can inhibit storage of cookies by selecting a corresponding setting in your browser software; however, we would like to point out to you that in that case, you may not be able to use all the functions provided by this Web site in full. Moreover, you can inhibit acquisition by Google of the data generated by the cookie and concerning your use of the Web site (including your IP address), together with processing of that data by Google, by downloading and installing the browser plug-in available via the following link:

[\(\[HTTP://TOOLS.GOOGLE.COM/DLPAGE/GAOPTOUT?HL=EN\]\(http://tools.google.com/dlpage/gaoptout?hl=en\)\)](http://tools.google.com/dlpage/gaoptout?hl=en).

You can inhibit acquisition by Google Analytics, by clicking on the following link. An opt-out cookie is set up, and it inhibits future acquisition of your data during visits to this Web

site: DISABLE GOOGLE ANALYTICS. You can find more detailed information on terms of use and data protection

on [HTTP://WWW.GOOGLE.COM/ANALYTICS/TERMS/EN.HTML](http://www.google.com/analytics/terms/en.html) or [HTTPS://WWW.GOOGLE.COM/INTL/EN/POLICIES/](https://www.google.com/intl/en/policies/).

We would like to point out to you that on this Web site, Google Analytics has been extended with the "anonymizeIp" code, to ensure anonymized acquisition of IP addresses (known as IP masking). In addition, we use Google Analytics to evaluate data from AdWords and the DoubleClick cookie for statistical purposes. If you want to avoid that, you can disable the feature via the Ads Preferences Manager

([HTTP://WWW.GOOGLE.COM/SETTINGS/ADS/ONWEB/?HL=EN](http://www.google.com/settings/ads/onweb/?hl=en)).

Use and disclosure of personal data and purpose limitation

Henri Hutin will only use and share the personal information you collect if you give it to us solely for the purpose for which you shared it. Reasons for the processing are for example:

Job applications: Your personal data will be used to process your application through the relevant bodies in Henri Hutin.

Use of the services of third parties: If we use the services of third parties to provide the services for you, this is done exclusively after checking these service providers and signing the corresponding processing agreements. The third parties are thus committed to the privacy principles. This concerns the following categories of recipients: group companies of the Hochland Group, external service providers (HR management).

The collection or transfer of personal data to state institutions and authorities is only possible within the framework of mandatory national legislation. Our employees, agencies and dealers are required to observe secrecy and to comply with our code of conduct.

Right to information, rectification and cancellation

At any time you have the right to free information about your stored personal data, their origin and recipients and the purpose of the processing. If, despite our efforts to ensure data correctness and up-to-dateness, incorrect information is stored, we will at your request correct it, restrict it in processing or delete it, if there are no legal requirements to the contrary. Please direct your request in this regard to our data protection officer.

Security

Henri Hutin uses technical and organizational security measures to protect your data from accidental or intentional manipulation, loss, destruction, disclosure, alteration or access by

unauthorized persons. Our security measures are continuously improved in line with technological developments.

In the event that an unauthorized person has proven or suspected access to your personal information and notification is required by applicable law, Hochland will notify you. Hochland and / or the law enforcement agencies will use reasonable efforts to determine the extent of the violation and to investigate and restore the integrity of the data system.

Complaints

If you have complaints about our compliance with this policy, you should first contact us. We will investigate and seek to resolve any complaints or disputes regarding the use and disclosure of personal information in accordance with this privacy policy. In addition you are of course free to contact a supervisory authority in your country of residence or at your workplace or the supervisory authority responsible for us.

Privacy of children

Please ensure that children do not submit any personal information to us without the consent of their guardians. We recommend that all parents inform their children about the safe and responsible use of personal data on the Internet. If Hochland discovers that personal information from children has been unknowingly collected, it will be immediately removed from the records as far as reasonably practicable.

Contact

If you have any questions, please contact us to :

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